



TRANSGENDER PARTICIPANT POLICY

Basketball BC
#210 – 7888 200th Street
Langley, BC V2Y 3J4

DEFINITIONS

1. The following terms have these meaning in this Policy:
 - a. *“Transgender”* – People who have been assigned one gender at birth but who identify with the other gender.
 - b. *“Basketball BC team or event”* – includes any member, team, tournament, training opportunity or other sanctioned event organized or managed by Basketball BC.
 - c. *“Participant”* – any player, parent, guardian, manager, trainer, coach, official, organizer or other individual involved in the administration, support or conduct of a BC Basketball team or event.

BASKETBALL BC SUPPORTS INCLUSION OF TRANSGENDERED PARTICIPANTS

2. Basketball BC is an inclusive organization and welcomes participation of all individuals in our programs and activities, irrespective of race, ancestry, place of origin, colour, religion, citizenship, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status, or physical or mental disability.
3. Basketball BC supports inclusion of transgendered participants in all aspects of Basketball.
4. Basketball BC will assign a Basketball BC Support Contact person and provide contact information on the Basketball BC website to assist in issues relating to this policy.

PARTICIPATION IN THE GENDER GROUP WITH WHICH THE PLAYER IDENTIFIES

5. For the purpose of registration on gender-based BBC teams or events, a player may register under the gender with which the player identifies.

DISCLOSURE

6. Disclosure of a player’s transgender status is that player’s choice.
7. While Basketball BC is entirely supportive of transgendered participation and welcomes disclosure of same where an individual prefers, disclosure of transgendered status is not a requirement of participation. Such disclosure should not be sought of any Participant by any Participant.

EXCEPTION

8. A transgender player must inform the Basketball BC Support Contact and may need to disclose their transgender status more generally where the player wishes to participate in a Basketball BC team or event that could be subject to doping control (see Doping Control), or when participating in an extra-jurisdictional event which requires said disclosure (see Extra-jurisdictional Participation).

DOPING CONTROL

9. All athletes must be aware of and have a responsibility for meeting eligibility requirements based on doping control.
10. Transgender athletes are encouraged to contact the Basketball BC Support Contact, and the Canadian Centre for Ethics in Sport (CCES), to assist in establishing eligibility at relevant events and what process, if any, may be required to obtain a Therapeutic Use Exemption (TUE) related to gender reassignment, if necessary.



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EXTRA-JURISDICTIONAL PARTICIPATION

11. All athletes must be aware of and have a responsibility for meeting eligibility requirements based on the rules and regulations of extra-jurisdictional events within which they wish to participate.
12. Some Basketball BC teams and events occur in conjunction with other organizations or occur outside of BC. These extra-jurisdictional events may be subject to rules or requirements for transgendered participation that are different from this policy. Transgender athletes are encouraged to contact the Basketball BC Support Contact, and the Canadian Centre for Ethics in Sport (CCES), to assist in determining eligibility at relevant events in advance of competition.

CONFIDENTIALITY

13. Any communication to Basketball BC regarding participation or transgender policies between a transgendered athlete and Basketball BC will remain confidential to the extent requested by the athlete and/or their family, except as necessary for the purposes of implementing this Policy.

APPLICATION

14. All individuals participating in Basketball BC teams or events are expected to observe and follow this policy.
15. Any member of Basketball BC or participant in a Basketball BC team or event who becomes aware of conduct that violates this policy should report the conduct to a person within Basketball BC.
16. Any participant in a Basketball BC team or event in violation of this policy may be subject to sanction, including exclusion from Basketball BC teams or events.
17. Basketball BC will endeavour to apply this policy in a reasonable and flexible manner, respecting the importance of fostering fair and equitable participation and competition at all levels of play, maintaining and promoting Basketball BC as an inclusive organization for transgendered participants, and the privacy interests of those participants.

FACILITY USE – WASHROOMS AND CHANGEROOMS

18. Participants may use washroom and changeroom facilities consistent with the gender with which they identify. BBC recommends provision of gender-neutral facilities where available.

ONGOING MONITORING

19. This policy is informed by the recommendations of the Canadian Centre for Ethics in Sport, as detailed in “Creating Inclusive Environments for Trans Participants in Canadian Sport” – May 2016
20. Basketball B.C. commits to monitoring ongoing developments regarding national and international participation guidelines for transgender athletes and pledges to review and/or revise this Policy whenever new information becomes available, and at a minimum every 3 years.