



# Basketball BC Job Posting

**Position Title:** Executive Director

**Location:** This position is based in Langley, British Columbia and operates a hybrid work arrangement, with a combination of in office work and remote work from home

**Duration:** Full-time

**Salary range:** \$80, 000 - \$100,000 (Commensurate with qualifications and experience)

## About Basketball BC

Basketball BC is the provincial governing non-profit society for basketball in British Columbia, incorporated under the BC Societies Act and governed by a member-elected Board of Directors, chaired by an elected President. Basketball BC is recognized as a Provincial Sport Organization (PSO) within the provincial and national sport system.

Basketball BC's mission is to develop a lifelong passion for basketball and grow the game throughout British Columbia through safe, inclusive, and high-quality sport experiences.

## The Opportunity

Basketball BC is seeking a collaborative, strategic, and values-driven Executive Director to provide senior leadership for the organization.

Reporting to the President, the Executive Director is the organization's chief staff leader, responsible for implementing Board-approved policies and strategic priorities, overseeing day-to-day operations, and ensuring Basketball BC operates in compliance with legislative, governance, and funder requirements.

The Executive Director serves as the primary liaison between the Board, staff, members, partners, funders, and the broader sport system. The Executive Director plays a leading role in advancing Basketball BC's organizational sustainability, credibility, and impact across the province.

## The Ideal Candidate

The successful candidate will have:

- Senior leadership experience managing a complex organization with multiple stakeholders and competing priorities
- Strong relationship-building skills, with the ability to work effectively with Boards, staff, volunteers, member organizations, partners, sponsors, and government agencies
- Sound organizational and operational capability, including prioritizing work, managing deadlines, leading projects, building staff capacity, and resolving conflict
- Experience in financial management, including budgeting, fiscal oversight, and accountability for public or grant funding
- Strong judgment and problem-solving skills, with the ability to navigate sensitive issues, build consensus, and handle confidential matters with discretion
- Excellent communication skills (written, oral, and interpersonal)
- Knowledge of, or the ability to quickly learn, the non-profit and amateur sport system in British Columbia and Canada
- A demonstrated commitment to equity, diversity, inclusion, and safe sport, and alignment with Basketball BC's mission and values
- Technical proficiency with standard office tools and the ability to learn systems related to finance, communications, and digital platforms
- Strong alignment with Basketball BC's mission



### **Education & Experience**

- Bachelor's degree in Management, Business Administration, Sport Administration, or a related field; or an equivalent combination of education and experience.
- Management experience in a complex organizational environment, including responsibility for staff leadership, financial administration, and strategic or operational planning.

Basketball BC will consider applications for candidates that may not meet all criteria, but who have special attributes that would merit consideration for the position.

### **Work Schedule & Travel**

This position requires flexibility and may include evening and weekend work, as well as travel within British Columbia and occasional travel outside the province, to support meetings, events, and organizational priorities.

### **Why Join Basketball BC**

This role offers the opportunity to:

- Lead a recognized provincial sport organization at a critical moment of continued system evolution
- Work closely with an engaged Board and committed stakeholders
- Make a meaningful impact on the growth, safety, and sustainability of basketball across British Columbia

### **Application Timeline**

Priority consideration will be given to applications received by 11:59 PM PST on April 30, 2026.

Preferred start date: June 1, 2026.

### **How to Apply**

Qualified candidates must submit a cover letter and curriculum vitae (CV)/resume to [sgraham@basketball.bc.ca](mailto:sgraham@basketball.bc.ca).

The posting will remain open until the position is filled, with priority given to applications received by 11:59 PM PST on April 30, 2026.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.

*Basketball BC is an equal opportunity employer committed to diversity, equity, and inclusion. Employment decisions are made in accordance with the BC Human Rights Code, and qualified applicants will be considered without discrimination. Reasonable workplace accommodations are available upon request.*